



Diversity

Diversity Mission Statement:

Conroy Simberg is committed to increasing diversity and inclusion at all levels within the firm regardless of race, ethnicity, age, gender, religion, sexual orientation, gender identity, disability, economic status, and or other diverse backgrounds so that the firm will reflect the demographics of our clients. Conroy Simberg works closely with the diversity committee to promote its diversity goals, and promote the value of having diverse attorneys in all firm activities. Our firm is an Equal Opportunity Employer, and it is our policy - from recruitment through employment and promotion - to provide equal employment opportunity at all times without regard to race, color, religion, age, gender, sexual orientation, national origin, disability, or any other personal characteristics.

Members of the Conroy Simberg Diversity & Inclusion Committee:

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| Tashia M. Galloway , Chair (Jacksonville) | |
| Cristobal A. Casal (Fort Myers) | Melissa G. McDavitt (West Palm Beach) |
| Jacqueline M. Gregory (Hollywood) | William M. Mitchell, Sr. (Tampa) |
| Sharon Hendon (Orlando) | Brittany L. Orlando Weisberg (West Palm Beach) |
| Joshua Losey (Fort Myers) | Nicole F. Soto (Tampa) |
| | Rebecca J. Williams (Hollywood) |

Member Organizations:

National Bar Association, Broward County Gay & Lesbian Lawyers Network, Cuban-American Bar Association, Asian-Pacific American Bar Association of South Florida, D.W. Perkins Bar Association (Jacksonville), Hillsborough Association Women Lawyers, Tampa Bay Hispanic Bar Association, The Caribbean Bar Association, TJ Reddick Bar Association (Miami), Virgil Hawkins Bar Association (Tallahassee), among others.

Lawyer/Firm Recognition:

- Conroy Simberg had the pleasure of being an Elite Sponsor of the 2023 100 Black Men of Greater Orlando Scholarship Awards Dinner. The Scholarship Awards Dinner is an annual function in which deserving students of Jones High School in Orlando receive scholarship funds to assist in continuing their education at the undergraduate and graduate levels.
- Conroy Simberg is a sponsor of the 2023 Jacksonville Women Lawyers Association (JWLA) Judicial Reception.
- **Conroy Simberg** was a proud sponsor at the 40th George Edgecomb Bar Association (GEBA) Annual Scholarship Gala. The George Edgecomb Bar Association is Tampa's largest predominately African-American voluntary bar association. Founded in 1982, in memory of the late Honorable George E. Edgecomb, the George Edgecomb Bar Association is dedicated to the promotion and recognition of African Americans within the legal profession and the judiciary.
- **Jayne Ann Skrzysowski-Pittman**, chair of Conroy Simberg's construction practice group and managing partner of the firm's Orlando office, has been appointed to serve on the newly created Sixth District Court of Appeal Judicial Nominating Commission (JNC).
- **Melissa G. McDavitt**, a partner in our firm's West Palm Beach office, will once again be taking part in the 2022 Great Cycle Challenge to fight kids' cancer. This will be Melissa's fifth year participating in the challenge.
- Conroy Simberg was a proud sponsor of the 2021 Hillsborough County Bar Association (HCBA) Diversity & Inclusion Virtual Networking Social. Tampa Attorney **Bill Mitchell** participated in the Zoom meeting where approximately 100 attendees

including law students from schools in Florida were in attendance.

- **Nicole Soto**, a partner in our Tampa office, has been serving as an Attorney Ad Litem (pro bono representation of children in delinquency proceedings) since 2009 and for Crossroads for Kids since 2012. You can learn here more about Crossroads for Kids, by clicking [here](#).
- **Tashia M. Galloway**, our Diversity Chair and partner in our Jacksonville office, is a member of The Florida Bar Diversity & Inclusion Committee.